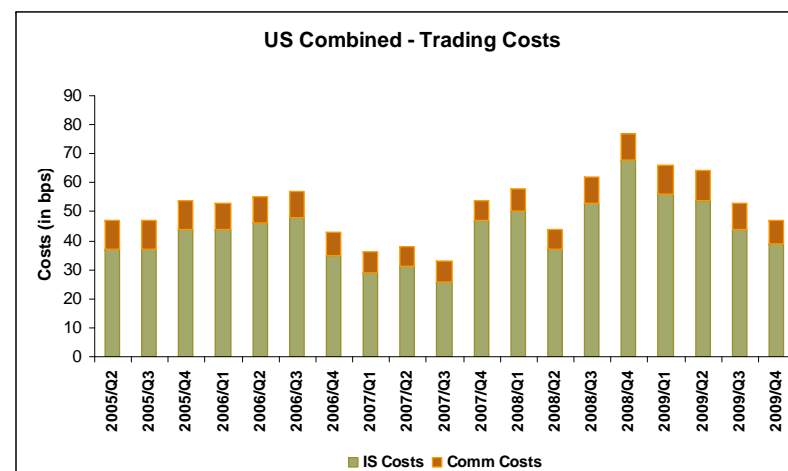


US-Combined (all costs in bps)

Quarter	IS Costs	Comm Costs	Total Costs
2005/Q2	37	10	47
2005/Q3	37	10	47
2005/Q4	44	10	54
2006/Q1	44	9	53
2006/Q2	46	9	54
2006/Q3	48	9	57
2006/Q4	35	8	43
2007/Q1	29	7	36
2007/Q2	31	7	38
2007/Q3	26	7	33
2007/Q4	47	7	53
2008/Q1	50	8	57
2008/Q2	37	7	45
2008/Q3	53	9	61
2008/Q4	68	9	77
2009/Q1	56	10	66
2009/Q2	54	10	63
2009/Q3	44	9	53
2009/Q4	39	8	48

Trading costs for the US Combined universe decreased in the fourth quarter of 2009 by 5 bps from the previous quarter. This was mainly due to a decrease of 5 bps in implementation shortfall costs.

From the perspective of a longer time frame, total transaction costs for US Combined have decreased by 29 bps (-38%) on a year over year basis (2009/Q4 versus 2008/Q4). This is mainly the result of a decrease in implementation shortfall costs (-43%).

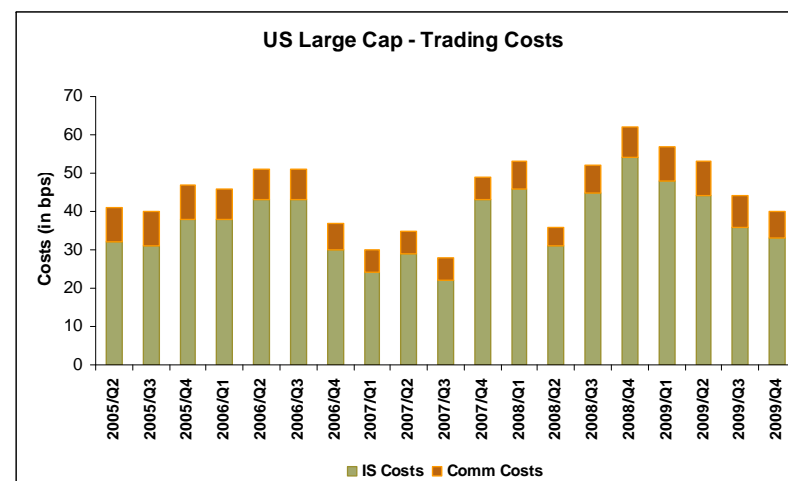


US-Large Cap (all costs in bps)

Quarter	IS Costs	Comm Costs	Total Costs
2005/Q2	32	9	41
2005/Q3	31	9	40
2005/Q4	38	9	47
2006/Q1	38	8	46
2006/Q2	43	8	50
2006/Q3	43	8	51
2006/Q4	30	7	37
2007/Q1	24	6	30
2007/Q2	29	6	35
2007/Q3	22	6	28
2007/Q4	43	6	49
2008/Q1	46	7	53
2008/Q2	31	5	36
2008/Q3	45	7	52
2008/Q4	54	8	62
2009/Q1	48	9	57
2009/Q2	44	9	53
2009/Q3	36	8	44
2009/Q4	33	7	40

Trading costs for the US Large Cap universe decreased in the fourth quarter of 2009 by 4 bps from the previous quarter. This was mostly due to a decrease in implementation shortfall costs (-3 bps).

On a year over year basis (2009/Q4 versus 2008/Q4), total transaction costs for US Large Cap have decreased by 22 bps (-35%). This is the result of a decrease in implementation shortfall costs (-39%).

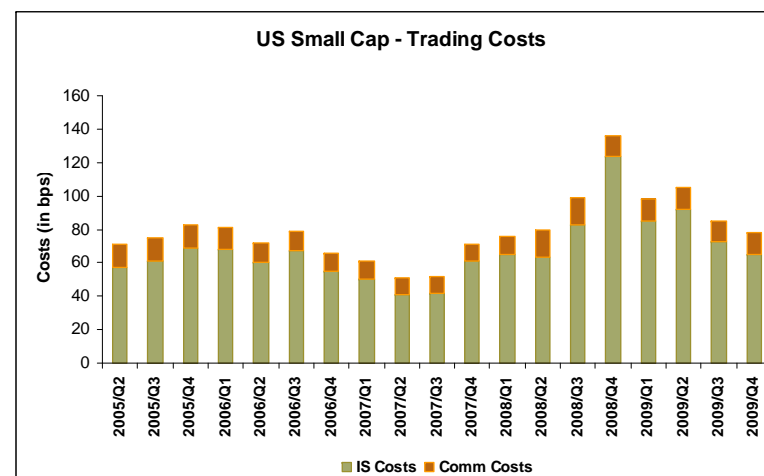


US-Small Cap (all costs in bps)

Quarter	IS Costs	Comm Costs	Total Costs
2005/Q2	57	14	71
2005/Q3	61	14	75
2005/Q4	69	14	83
2006/Q1	68	13	81
2006/Q2	60	12	71
2006/Q3	67	12	79
2006/Q4	55	11	66
2007/Q1	50	11	61
2007/Q2	41	10	51
2007/Q3	42	10	52
2007/Q4	61	10	71
2008/Q1	65	11	75
2008/Q2	63	17	80
2008/Q3	83	16	99
2008/Q4	124	12	136
2009/Q1	85	13	98
2009/Q2	92	13	105
2009/Q3	73	12	86
2009/Q4	65	13	78

Trading costs for the US Small Cap universe decreased in the fourth quarter of 2009 by 8 bps from the previous quarter. This was driven by a decrease in implementation shortfall costs (-8 bps).

From the perspective of a longer time frame, total transaction costs for US Small Cap have decreased by 58 bps (-43%) on a year over year basis (2009/Q4 versus 2008/Q4). This is the result of a decrease in implementation shortfall costs (-48%).

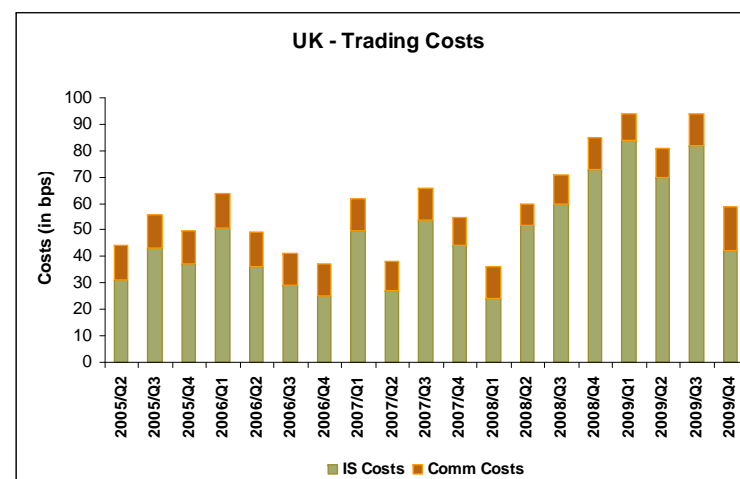


UK (all costs in bps)

Quarter	IS Costs	Comm Costs	Total Costs
2005/Q2	31	13	44
2005/Q3	43	13	55
2005/Q4	37	13	51
2006/Q1	51	13	64
2006/Q2	36	13	49
2006/Q3	29	12	42
2006/Q4	25	12	37
2007/Q1	50	12	62
2007/Q2	27	11	38
2007/Q3	54	12	66
2007/Q4	44	11	55
2008/Q1	24	12	36
2008/Q2	52	8	61
2008/Q3	60	11	72
2008/Q4	73	12	84
2009/Q1	84	10	94
2009/Q2	70	11	81
2009/Q3	82	12	94
2009/Q4	42	17	59

Trading costs for the UK universe decreased in the fourth quarter of 2009 by 35 bps from the previous quarter. This was driven by a decrease in implementation shortfall costs (40 bps) offset by an increase in commission costs (5 bps).

On a year over year basis (2009/Q4 versus 2008/Q4), total transaction costs for the UK have decreased by 25 bps (30%). This is the result of a decrease in implementation shortfall costs (-31 bps) offset by an increase in commission costs (5 bps).

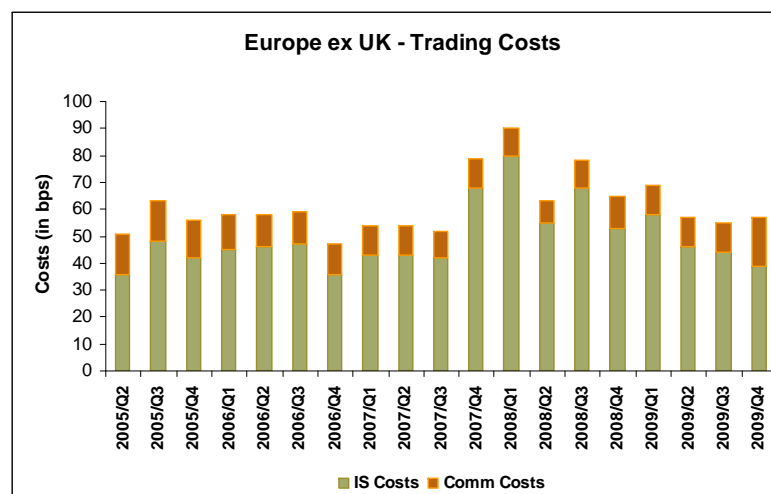


Europe X-UK (all costs in bps)

Quarter	IS Costs	Comm Costs	Total Costs
2005/Q2	36	15	51
2005/Q3	48	15	64
2005/Q4	42	14	57
2006/Q1	45	13	57
2006/Q2	46	12	58
2006/Q3	47	12	59
2006/Q4	36	11	48
2007/Q1	43	11	54
2007/Q2	43	11	54
2007/Q3	42	10	52
2007/Q4	68	11	79
2008/Q1	80	10	90
2008/Q2	55	8	62
2008/Q3	68	10	77
2008/Q4	53	12	65
2009/Q1	58	11	69
2009/Q2	46	11	57
2009/Q3	44	11	55
2009/Q4	39	18	57

Trading costs for the Europe X-UK universe increased in the fourth quarter of 2009 by 2 bps from the previous quarter. This was due to an increase in commission costs (7 bps) offset by a decrease in implementation shortfall costs (-5 bps).

From the perspective of a longer time frame, total transaction costs for Europe X-UK have decreased by 8 bps (-12%) on a year over year basis (2009/Q4 versus 2008/Q4). This is the result of a decrease in implementation shortfall costs (-14 bps) offset by an increase in commission costs (6 bps).

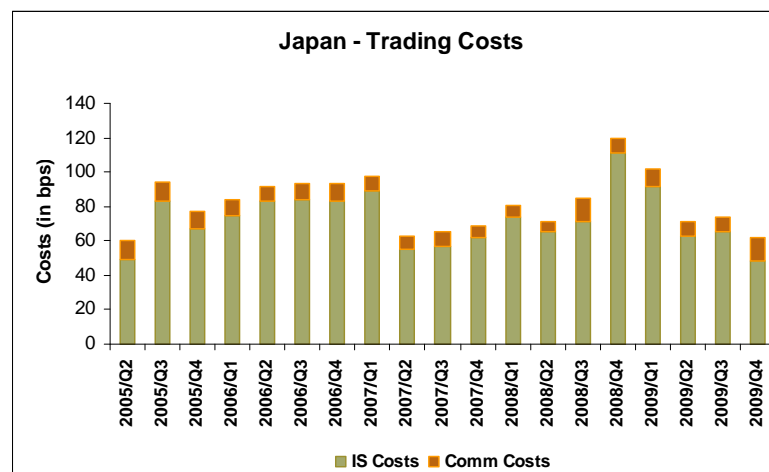


Japan (all costs in bps)

Quarter	IS Costs	Comm Costs	Total Costs
2005/Q2	49	11	60
2005/Q3	83	11	94
2005/Q4	67	10	77
2006/Q1	75	9	84
2006/Q2	83	9	92
2006/Q3	84	9	93
2006/Q4	83	10	93
2007/Q1	89	9	98
2007/Q2	55	8	63
2007/Q3	57	8	65
2007/Q4	62	7	68
2008/Q1	74	7	81
2008/Q2	65	6	71
2008/Q3	71	14	85
2008/Q4	111	9	120
2009/Q1	92	10	102
2009/Q2	63	8	71
2009/Q3	65	9	74
2009/Q4	48	14	62

Trading costs for Japan decreased in the fourth quarter of 2009 by 12 bps from the previous quarter. This was driven by a decrease in implementation shortfall costs (-17 bps) offset by an increase in commission costs (5 bps).

From the perspective of a longer time frame, total transaction costs for Japan have decreased by 58 bps (-48%) on a year over year basis (2009/Q4 versus 2008/Q4). This is the result of a decrease in implementation shortfall costs (-63 bps) offset by higher commission costs (5 bps).

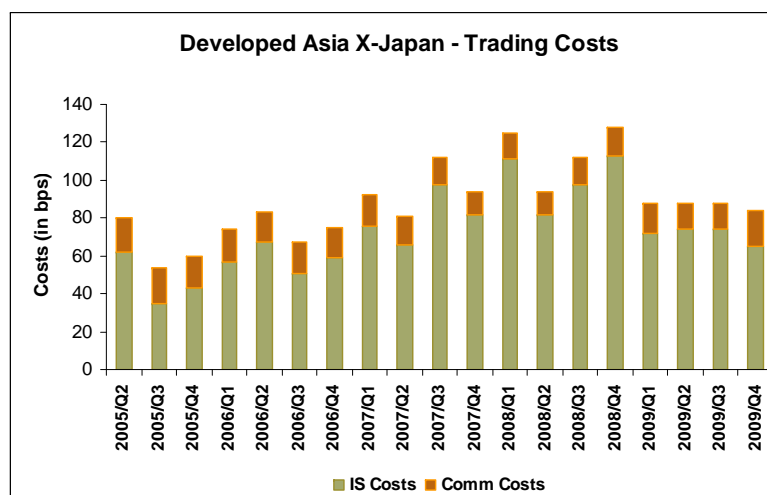


Developed Asia X-Japan (all costs in bps)

Quarter	IS Costs	Comm Costs	Total Costs
2005/Q2	62	18	80
2005/Q3	35	19	54
2005/Q4	43	17	61
2006/Q1	57	17	74
2006/Q2	67	16	83
2006/Q3	51	16	67
2006/Q4	59	16	75
2007/Q1	76	16	91
2007/Q2	66	15	81
2007/Q3	98	14	112
2007/Q4	82	12	94
2008/Q1	111	14	125
2008/Q2	82	12	94
2008/Q3	98	14	112
2008/Q4	113	15	128
2009/Q1	72	16	88
2009/Q2	74	14	88
2009/Q3	74	14	88
2009/Q4	65	19	84

Trading costs for the Developed Asia X-Japan universe have decreased in the fourth quarter of 2009 by 4 bps from the previous quarter. This was driven by a decrease in implementation shortfall costs (-9 bps) offset by an increase in commission costs (5 bps).

From the perspective of a longer time frame, total transaction costs for Developed Asia X-Japan have decreased by 44 bps (-34%) on a year over year basis (2009/Q4 versus 2008/Q4). This is the result of a decrease in implementation shortfall costs (-42%).

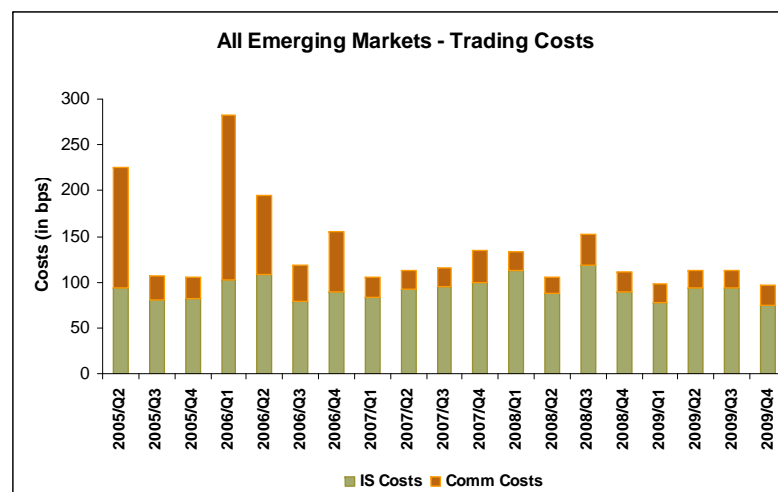


All Emerging Markets (all costs in bps)

Quarter	IS Costs	Comm Costs	Total Costs
2005/Q2	94	131	224
2005/Q3	81	26	107
2005/Q4	82	23	105
2006/Q1	103	179	282
2006/Q2	108	87	196
2006/Q3	79	40	119
2006/Q4	89	66	155
2007/Q1	83	22	105
2007/Q2	92	20	112
2007/Q3	95	20	114
2007/Q4	99	36	136
2008/Q1	113	20	132
2008/Q2	88	18	106
2008/Q3	119	33	152
2008/Q4	90	21	111
2009/Q1	78	20	98
2009/Q2	94	19	112
2009/Q3	93	19	112
2009/Q4	75	21	96

Trading costs for the Emerging Markets universe decreased in the fourth quarter of 2009 by 16 bps from the previous quarter. This was driven by a decrease in implementation shortfall costs (-18 bps) offset by an increase in commission costs (2 bps).

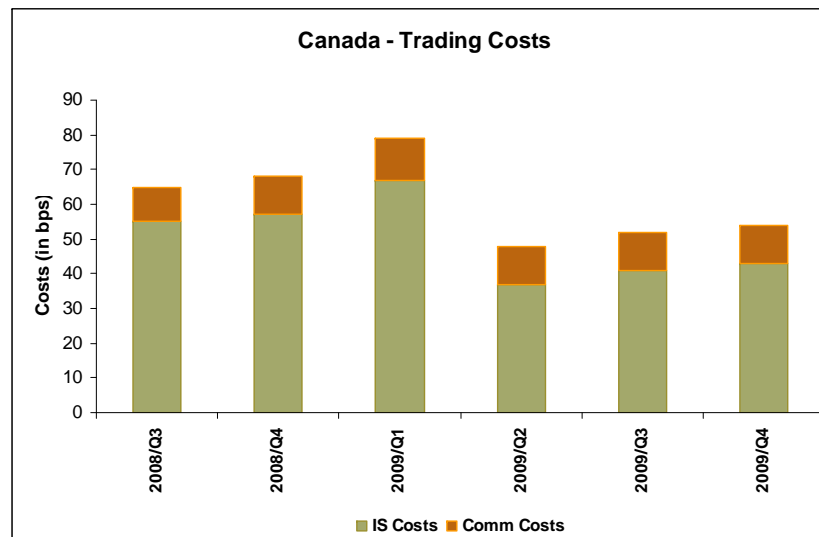
From the perspective of a longer time frame, total transaction costs for the Emerging Markets have decreased by 15 bps (-14%) on a year over year basis (2009/Q4 versus 2008/Q4). This is the result of a decrease in implementation shortfall costs (-17%).



Canada (all costs in bps)

Quarter	IS Costs	Comm Costs	Total Costs
2008/Q3	55	10	65
2008/Q4	57	11	69
2009/Q1	67	12	79
2009/Q2	37	11	48
2009/Q3	41	11	52
2009/Q4	43	11	54

Trading costs for the Canada universe increased in the fourth quarter of 2009 by 2 bps from the previous quarter. This was driven by an increase in implementation shortfall costs (2 bps).



Cross Market Comparisons (all costs in bps)

Total Costs Group

Quarter	All Emerging	Developed Asia	Europe ex UK	Japan	UK	US Large Cap	US Small Cap	Combined US	Canada
2005/Q4	105	61	57	77	51	47	83	54	
2006/Q4	155	75	48	93	37	37	66	43	
2007/Q4	136	94	79	68	55	49	71	53	
2008/Q4	111	128	65	120	84	62	136	77	69
2009/Q4	96	84	57	62	59	40	78	48	54

IS Costs Group

Quarter	All Emerging	Developed Asia	Europe ex UK	Japan	UK	US Large Cap	US Small Cap	Combined US	Canada
2005/Q4	82	43	42	67	37	38	69	44	
2006/Q4	89	59	36	83	25	30	55	35	
2007/Q4	99	82	68	62	44	43	61	47	
2008/Q4	90	113	53	111	73	54	124	68	57
2009/Q4	75	65	39	48	42	33	65	39	43

Comm Costs Group

Quarter	All Emerging	Developed Asia	Europe ex UK	Japan	UK	US Large Cap	US Small Cap	Combined US	Canada
2005/Q4	23	17	14	10	13	9	14	10	
2006/Q4	66	16	11	10	12	7	11	8	
2007/Q4	36	12	11	7	11	6	10	7	
2008/Q4	21	15	12	9	12	8	12	9	11
2009/Q4	21	19	18	14	17	7	13	8	11

Glossary

Implementation Shortfall (IS) Costs – comprised of 2 pieces:

- 1. Timing Delay Costs - Any delay cost incurred between the Initial Decision (Open on Day 1) and the Broker Placement Price. Think of this as the cost of Seeking Liquidity.**
- 2. Market Impact Costs - Price change between the time the Order is placed with the Broker and the eventual trade price.**

Regional Groups

Europe ex UK = Austria, Belgium, Denmark, Finland, France, Germany, Greece, Ireland, Italy, Luxembourg, Netherlands, Norway, Portugal, Spain, Sweden, Switzerland

Developed Asia X-Japan = Australia, Hong Kong, Malaysia, New Zealand, Singapore

All Emerging Markets = Brazil, Chile, China, Colombia, Croatia, Cyprus, Czech Republic, Egypt, Estonia, Hungary, India, Indonesia, Israel, Jordan, Lithuania, Mexico, Morocco, Oman, Pakistan, Peru, Philippines, Poland, Qatar, Romania, Russia, S. Korea, Slovenia, South Africa, Taiwan, Thailand, Turkey, Ukraine

US - Combined = 80% Large cap, 20% Small cap

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